

2009 ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): WRC-TV

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Business Development Account Manager
Customer Service Representative
Customer Service Representative
Digital Account Executive
Executive Assistant
Executive Producer
Finance Director
Manager, Technical Operations
Managing Editor – Local Integrated Media
National Sales Manager
News Editor – Local Integrated Media
Reporter
Vice President of News

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.*
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 70
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
ACS Workforce & Community Solutions, Inc.	
ACINET.org	
AFTRA	
American Federation of Television and Radio Artists	
American University Career Center	
America's Job Bank	
Bowie State University	
Broadcast Employment Services (tvjobs.com)	
Careerbuilder.com	1
Careerjournal.com	
Catholic University of America Office of Career Services	
County Exec. Doug Duncan Office of Community Outreach	
Craig's List	4
DCJobs.com	
DCnetworks.org	
Digital Media Wire	
Emmyonline Job bank	
George Mason University Career Services	
George Washington Career Center	
gecareers.com	9
Greater Urban League	
Hampton University Career Center	

Howard University	
HotJobs.com	
Indeed.com	
Internal	24
ITT Technical Institute	
I.O.U.E.	
JOBS! Ministry Career Resource Center	
JOBster.com	
Journalismjobs.com	
Loudoun Workforce Resource Center	
Marymount Career Services	
MD Workforce Exchange	
Medialine	
Monster.com	
Montgomery Works	
Morgan State University Career Resource Center	
Mt. San Antonio College Career Placement Services	
NAACP	
National Lesbian and Gay Journalists Association	
National Television Academy	
NBC4 jobline	
NBC4.com	4
NBCunicareers.com	
Prince George's Workforce Development	
Poynter Online	
Referral	24
Sales Ladder	2
Simplyhired.com	
Southeastern University Career Services	
Spots'n Dots	
St. Luke's House-back to work program	
Television Bureau of Advertising	
TVjobs.com	
University of the District of Columbia	
Variety Careers	
Washington Post	2
Women Empowered Against Violence, Inc.	
Women for Hire	
Women in Film and Video	
Yahoo.com	

5. Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WRC-TV is committed to diversity and equal employment and as such, has conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

JOB FAIR PARTICIPATION:

Camille Edwards, Vice President News of WRC-TV, Frank Caskin, Assistant News Director of WRC-TV, Matt Glassman, Coordinating Producer of WRC-TV, Rachel Manning, Director, HR and Meghan Walko, HR Coordinator, participated in the National Lesbian & Gay Journalist Association Job Fair from August 21, 2008 to August 23, 2008 in Washington, DC.

Janifer Claytor, HR Generalist, participated in the Howard University Communications on Job Fair on October 23, 2008 and October 24, 2008 in Washington, DC.

Michael Jack, President & General Manager of WRC-TV, participated in the Unity Job Fair in Chicago, Illinois on July 24, 2008.

Janifer Claytor, HR Generalist and Brett Feinberg, Newswriter, participated in the Philip Merrill College of Journalism Job Fair on October 20, 2008 at the University of Maryland.

Janifer Claytor, HR Generalist, participated in the Women in Film and Video Job Fair on March 7, 2009 in Washington, DC.

STUDENT CAREER PARTICIPATION

Michael Jack, President and General Manager of WRC-TV, participated in the mentoring seminar for the National Association of Broadcasters Education Foundation (NABEF) Media Sales Institute held at Howard University on June 3, 2008.

Michael Jack, President & General Manager of WRC-TV, participated in the 100 Black Men Saturday Leadership Academy, a mentoring program established for high school students. He volunteered his time on July 18, 2008 in Washington, DC.. In addition, he participated as a judge for the "Know Your History" Challenge on February 28, 2009 in Arlington, Virginia.

WRC-TV Reporter/Anchor Keith Garvin emceed the Prince George's County NAACP's Annual Freedom Dinner on October 17, 2008.

WRC-TV Reporter, Tom Sherwood spoke to a American University Journalism class on the news business February 2008. The session was held at WRC-TV.

INTERNSHIP PROGRAM

WRC-TV has a thriving internship program in conjunction with NBC News. Between June 2008 and May 2009, over 132 students from 72 colleges and universities participated in NBC Washington's internship program. Of those participants, over 60 served as interns with the Station.

EMMA BOWEN FOUNDATION FOR MINORITY INTEREST IN MEDIA

In the last year, WRC-TV has sponsored two (2) students with the Emma Bowen Foundation for Minority Interests in Media (scholarship). The students work for the Station during their semester breaks and the Company matches their earnings 100% to help them offset college expenses.

HOWARD UNIVERSITY COURSE

In conjunction with the John H. Johnson School of Communications at Howard University and the University of the District of Columbia, WRC-TV designed and conducted a course for the spring of 2009 semester on the strategies of running a TV station. Each week a NBC4 Manager or guest lecturer led the class covering various themes and perspectives on the working dynamics of television. Aisha Karimah, Director of Community Affairs, facilitated the course syllabus. The individual classes were taught by Michael Jack-President & General Manager, Camille Edwards-VP News, Paul Bruton-Marketing Manager, Lisa Feldman-Director Strategic Partnerships, Jim Iovino-Managing Editor-Local Integrated Media, Greg Hudson- Interactive Content Specialist, Bill Nardi-Director of Technology, John Taylor-Electronic Maintenance Engineer, Donna Weston-VP Advertising & Promotion, Frank Caskin-Assistant News Director, Pat Muse-Ancor/Reporter, Matt Glassman-Coordinating Producer, Ric Cornish- News Production Manager and Pat Notley-VP Sales.

GRANTS

In October 2008, WRC-TV presented NBC Universal Foundation grants to non-profit organizations that focus on strengthening public secondary education. The Covenant House and Sitar Arts Center received the grants and the station has been partnering with the organizations to meet the grant goals.

NBCU IS AN EQUAL OPPORTUNITY EMPLOYER

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Vice President of News

Date Job Filled: 6/09/2008

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **AFTRA**
Jane Love
jlove@aftra.com
4340 East-West Hwy. Suite 204
Bethesda, MD 20814
- **American University**
Career Center
Francine Blume, Ph.D.
Director, Experimental Education
www.american.edu/careercenter
4400 Massachusetts Avenue, NW
5th Floor of Butler Pavilion,
Washington, DC 20016
202.885.1806
202.885.1861 (f)
- **America's Job Bank (ajb.org)**
And DC Dept. of Employment
Services
(Under Federal "Career One-Stop")
Dcnetworks.org
Roosevelt Bland
202.576.3085
202.576-3109 (f)
Franklin St. One-Stop Career Center
1500 Franklin St. NE
Washington, DC 20018
- **Bowie State University**
Career Co-op and International Services
Ms. Dale O'Neal
Interim Director
Wiseman Center Room 126
Bowie State U
Bowie, MD 20715
(301) 860-4000
(301) 860-3824 (f)
doneal@bowiestate.edu
- **Broadcast Employment Services**
Tvjobs.com
Mark C. Halloway (760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
- **The Catholic University of America**
Office of Career Services
Alan Goodman
Director, Career Services
202 Pryzbyla Ctr.
620 Michigan Ave., NE
Washington, DC 20064
(202) 319-5623
(202) 319-4480 (f)
careers@cua.edu
- **George Mason University**
Career Services
Elizabeth Heyerdahl
On Campus Recruiting Coordinator
eheyerda@gmu.edu
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
(703) 993-2370
(703) 993-2361
Send openings to:
careerhp@gmu.edu
- **Greater Urban League**
Ursula Higgins (202) 265.8200
uhiggins@gwul.org
Headquarters Building
Executive Office
3501 14th Street, NW
Washington, DC 20010
- **Hampton University**
Career Center
Andre Ledoux
Job Developer
careercenter@hamptonu.edu
Hampton, VA 23668
(757) 727-5000
(757) 727-5935
- **Howard University**
Carol Dudley, Coordinator
(202) 806-5806
cdudley@howard.edu
525 Bryant St. NW
Howard University
Washington, DC 20059
Lincoln G. Brown, Jr.
Office of Career Development
Howard University
John H. Johnson School of
Communications
525 Bryant Street, NW, #C-107C
Washington, DC 20059
202-806-5807
202-986-2911 (Fax)
- **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046
- **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
102 Heritage Way, NE

Suite 200
Leesburg, VA 20176

- **Marymount Career Services**
Heather Stone
Career Resources Coordinator
Gerard Phelan Hall, 3rd Floor
2807 N. Glebe Road
Arlington, VA 22207
(703) 284-1563
(703) 284-5961
<https://marymount-csm.symplicity.com/employers/index.php?cck=1&au=&ck=>
- **Medialine**
Mark Shilstone
www.medialine.com
medialine@medialine.com
Box 51909
Pacific Grove, CA 93950
(800) 237-8073
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Wheaton, MD 20902
(for posting on MD workforce exchange)
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(301) 929-4377
(301) 933-4424 (fax)
Edwin Downey –
edowney@dllr.state.md.us
<https://mwe.dllr.state.md.us/default.asp?SessionUID=a>
- **Morgan State University Career Resource Center**
Garrya S. Hatton
Career Resource Coordinator
ghatton@moac.morgan.edu
(443) 885-4569
1700 E Cold Spring Lane
- **Mt. San Antonio College Career Placement Services**
Rosa Asencio
rasencio@mtsac.edu
1100 N. Grand Avenue
Walnut, CA 91789
909-594-5611 ext. 4510
909-468-4038 (f)
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Washington, DC 20024
(202) 478-8223
(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu
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Spotsndots.com
Alice Riehl 729-7295
167 Oakdale Road
Johnson City, NY 13790
alice@spotsndots.com
- **Prince George's Workforce Development**
Carrie Miller, Labor Exchange
Supervisor, Business Resources
DLLR/MWE/Prince George's One Stop
Business Center
1100 Mercantile Lane, Suite 120
Largo, MD 20774
301-618-8407 fax: 301-618-8436
cmiller@dllr.state.md.us
www.mwejobs.com
- **Television Bureau of Advertising**
Hope@tvb.org
3 East 54th Street 10th Floor
New York, NY 10022
(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration

- **Women Empowered Against Violence, Inc.**
Jennifer S. Matel (202) 459-9550
1111 16th St. NW
Washington, DC 20036

- **Workforce Development Center**
7511 Fordson Rd.
Alexandria, Virginia 22306
P: 703-768-7106 ext. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Director, Finance

Date Job Filled: 6/16/2008

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

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Jane Love
jlove@aftra.com
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(for posting on MD workforce exchange)
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F: 703-768-4788

wdcec2@ucmagency.org

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RECRUITMENT SOURCE DATA FORM
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Station: WRC-TV

Job Title: National Sales Manager

Date Job Filled: 06/30/2008

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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(703) 993-2361
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www.mwejobs.com
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(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration

- **Women Empowered Against Violence, Inc.**

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Station: WRC-TV

Job Title: Digital Account Manager

Date Job Filled: 07/28/2008

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
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(301) 860-3824 (f)
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careers@cua.edu
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- **Spots'n Dots**
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Alice Riehl 729-7295
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alice@spotsndots.com
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1111 16th St. NW

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7511 Fordson Rd.

Alexandria, Virginia 22306

P: 703-768-7106 ext. 304

F: 703-768-4788

wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Reporter

Date Job Filled: 8/12/2008

Recruitment Source
That Referred
Ultimate Hire:

Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Executive Producer

Date Job Filled: 11/12/2008

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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(202) 274-6180 (f)
thawkins@udc.edu

- **Women Empowered Against Violence, Inc.**

Jennifer S. Matel (202) 459-9550
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Washington, DC 20036

- **Workforce Development Center**

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F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: News Editor – Local Integrated Media

Date Job Filled: 12/1/2008

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Managing Editor – Local Integrated Media

Date Job Filled: 12/1/2008

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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(for posting on MD workforce
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**Kim Lamphier—Business Resource
Representative**
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(301) 933-4424 (fax)
Edwin Downey –
edowney@dllr.state.md.us
<https://mwe.dllr.state.md.us/default.asp?SessionUID=a>
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ghatton@moac.morgan.edu
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909-468-4038 (f)
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7511 Fordson Rd.
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P: 703-768-7106 xt. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Executive Assistant

Date Job Filled: 1/12/2009

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

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Jane Love
jlove@aftra.com
4340 East-West Hwy. Suite 204
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Francine Blume, Ph.D.
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www.american.edu/careercenter
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RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Customer Service Representative

Date Job Filled: 1/20/2009

Recruitment Source
That Referred
Ultimate Hire:

Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Business Development Account Manager

Date Job Filled: 1/20/2009

Recruitment Source
That Referred
Ultimate Hire:

Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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Job Title: Manager, Technical Operations

Date Job Filled: 1/20/2009

Recruitment Source
That Referred
Ultimate Hire:

Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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- **AFTRA**

Jane Love
jlove@aftra.com
4340 East-West Hwy. Suite 204
Bethesda, MD 20814

- **American University**

Career Center
Francine Blume, Ph.D.
Director, Experimental Education
www.american.edu/careercenter
4400 Massachusetts Avenue, NW
5th Floor of Butler Pavilion,
Washington, DC 20016
202.885.1806
202.885.1861 (f)

- **America's Job Bank (ajb.org)**

And DC Dept. of Employment Services
(Under Federal "Career One-Stop")
Dcnetworks.org
Roosevelt Bland
202.576.3085
202.576-3109 (f)
Franklin St. One-Stop Career Center
1500 Franklin St. NE
Washington, DC 20018

- **Bowie State University**

Career Co-op and International Services
Ms. Dale O'Neal
Interim Director
Wiseman Center Room 126
Bowie State U
Bowie, MD 20715
(301) 860-4000
(301) 860-3824 (f)
doneal@bowiestate.edu

- **Broadcast Employment Services**

Tvjobs.com
Mark C. Halloway (760) 745-8177
P.O. Box 4116
Oceanside, CA 92052

- **The Catholic University of America**

Office of Career Services
Alan Goodman
Director, Career Services
202 Pryzbyla Ctr.
620 Michigan Ave., NE
Washington, DC 20064
(202) 319-5623
(202) 319-4480 (f)
careers@cua.edu

- **County Exec. Doug Duncan,
Office of Community Outreach**

Mr. Shu Ping Chan
101 Monroe St. 2/F
Rockville, MD 20850
Shu-ping.chan@montgomerycountymd.gov
(240) 777-2500
(240) 777-2517

- **George Mason University**

Career Services
Elizabeth Heyerdahl
On Campus Recruiting Coordinator
eheyerda@gmu.edu
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
(703) 993-2370
(703) 993-2361
Send openings to:
careerhp@gmu.edu

- **Greater Urban League**

Ursula Higgins (202) 265.8200
uhiggins@gwul.org
Headquarters Building
Executive Office
3501 14th Street, NW
Washington, DC 20010

- **Hampton University**

Career Center
Andre Ledoux
Job Developer
careercenter@hamptonu.edu
Hampton, VA 23668
(757) 727-5000
(757) 727-5935

- **Howard University**

Carol Dudley, Coordinator
(202) 806-5806
cdudley@howard.edu
525 Bryant St. NW
Howard University
Washington, DC 20059
Lincoln G. Brown, Jr.
Office of Career Development
Howard University
John H. Johnson School of
Communications
525 Bryant Street, NW, #C-107C
Washington, DC 20059
202-806-5807
202-986-2911 (Fax)

- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
djmitchell@itt-tech.edu
7300 Boston Blvd.
Springfield, VA 22153
- **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046
- **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
- **Marymount Career Services**
Heather Stone
Career Resources Coordinator
Gerard Phelan Hall, 3rd Floor
2807 N. Glebe Road
Arlington, VA 22207
(703) 284-1563
(703) 284-5961
<https://marymount-csm.symplicity.com/employers/index.php?ck=1&au=&ck=>
- **Medialine**
Mark Shilstone
www.medialine.com
medialine@medialine.com
Box 51909
Pacific Grove, CA 93950
(800) 237-8073
- **Monster.com**
GE has yearly contract w/ Monster
Indicate that job should be advertised on Monster while creating job in JobFlow.
- **Montgomery Works**
(for postings on EE bulletin Board)
Lulu Aguilar (301) 519-8253
(301) 519-7322 - fax
701 Russell Ave. E 205
Gaithersburg, MD 20877
- **MD Workforce Exchange**
Westfield Shoppingtown Wheaton
11002 Veir Mill Rd., South Building,
Suite 408
Wheaton, MD 20902
(for posting on MD workforce exchange)
Kim Lamphier—Business Resource Representative
(301) 929-4377
(301) 933-4424 (fax)
Edwin Downey –
edowney@dllr.state.md.us
<https://mwe.dllr.state.md.us/default.asp?SessionUID=a>
- **Morgan State University Career Resource Center**
Garrya S. Hatton
Career Resource Coordinator
ghatton@moac.morgan.edu
(443) 885-4569
1700 E Cold Spring Lane
- **Mt. San Antonio College Career Placement Services**
Rosa Asencio
rasencio@mtsac.edu
1100 N. Grand Avenue
Walnut, CA 91789
909-594-5611 ext. 4510
909-468-4038 (f)
- **National Lesbian and Gay Journalists Association**
(202) 588-9888
(202) 588-1818 (f)
1420 K St. NW
Suite 910
Washington, DC 20005
info@nlgja.org
- **National Television Academy**
Emmyonline.org
Jim Hollingsworth
JIMHOL@cox.net
- **Second Chance Employment Services**
Judy Green, PHD
818 18th St., NW
Suite 420
Washington, D.C. 20006
202-331-7451 office
202-331-7428 fax
Judy.sces@gmail.com

- **Southeastern University Career Services**

Cheryl Price
Director, Career Services
501 I St. SW
Washington, DC 20024
(202) 478-8223
(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu

- **Spots'n Dots**

Spotsndots.com
Alice Riehl 729-7295
167 Oakdale Road
Johnson City, NY 13790
alice@spotsndots.com

- **Parents and Friends of Ex-Gays**

Regina Griggs
Executive Director
Fort Belvoir, VA 22060
703-360-2225
pfox@pfox.org

- **Prince George's Workforce Development**

Carrie Miller, Labor Exchange
Supervisor, Business Resources
DLLR/MWE/Prince George's One Stop
Business Center
1100 Mercantile Lane, Suite 120
Largo, MD 20774
301-618-8407 fax: 301-618-8436
cmiller@dllr.state.md.us
www.mwejobs.com

- **Television Bureau of Advertising**

Hope@tvb.org
3 East 54th Street 10th Floor
New York, NY 10022
(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration

- **University of the District of Columbia
University Career Service Office**

Tori Hawkins
Job Developer
4200 Connecticut Ave., NW
Washington, DC 20008
(202) 274-6251
(202) 274-6180 (f)
thawkins@udc.edu

- **Women Empowered Against Violence, Inc.**

Jennifer S. Matel (202) 459-9550
1111 16th St. NW
Washington, DC 20036

- **Workforce Development Center**

7511 Fordson Rd.
Alexandria, Virginia 22306
P: 703-768-7106 ext. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Customer Service Representative

Date Job Filled: 3/9/2009

Recruitment Source
That Referred
Ultimate Hire:

Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

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JIMHOL@cox.net
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Washington, D.C. 20006
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202-331-7428 fax
Judy.sces@gmail.com

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(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu

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Alice Riehl 729-7295
167 Oakdale Road
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alice@spotsndots.com

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cmiller@dllr.state.md.us
www.mwejobs.com

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wdcec2@ucmagency.org